

## ExCeL London's Modern Slavery Statement

### Our business

As ExCeL London positions itself as a leading international exhibition, attractions and convention centre, we work with organisers from all over the world and welcome visitors from across the globe. ExCeL London supports the Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly what steps they are taking to tackle the inhuman abuse of forced labour and human trafficking as well as the withholding of basic human rights of justice and equality in the workplace.

ExCeL London is accredited by the Living Wage Foundation as a Living Wage Employer and we are proud to see the positive impact that this contribution is having on communities across the United Kingdom where our direct and indirect labour resources reside, and specifically the community in the Royal Docks of East London.

This statement sets out the steps that we at ExCeL London are taking to ensure that slavery and human trafficking does not exist in our business or any of our supply chains. We outline clearly in our Supplier Code of Conduct the standards that we expect our suppliers to meet when undertaking work for or on behalf of ExCeL London. Our Supplier Code of Conduct can be viewed here: <https://www.excel.london/uploads/excel-supplier-code-of-conduct.pdf>

### Our policies on slavery and human trafficking

We hold ourselves, our suppliers and our supply chain accountable and are confident that as a responsible corporate business we are fully compliant with the provisions of the Modern Slavery Act 2015. ExCeL London's Executive Team supports and embraces the 10 Principles of the UN Global Compact, which serve as a foundation for the company's Sustainability Strategy and are intertwined with several key principles as described further in this statement.

We actively collaborate only with reputable suppliers who embrace robust, fair and ethical trading principles with the aim of minimising the risk of any activities that may be linked to slavery or human trafficking. As part of our continuous improvement, we are committed to continually improving our ways of working and engagement with suppliers to manage our supply chain risks.

Our comprehensive Procurement Policy guides our employees through all stages of our supply chain and we have a dedicated Procurement Manager whose focus is on supervising and supporting our robust supply chain processes. We continue to coach our teams in relation to our Procurement policy and processes to ensure our supply chain supports our values, principles and ways of working.

Our Supplier Code of Conduct as well as our Procurement Policy and processes seek to drive our suppliers to combat modern slavery within their own supply chains.

We are committed to ensuring that workers in our supply chain are not exploited and that our work environment is as safe as possible and abides by all employment, health and safety and human right laws. Engaging with our supply chain is a core consideration of our sustainability management system which is certified to ISO 20121 and ISO 14001 standards. We expect our suppliers to act responsibly and uphold the same principles in relation to environmental, social and governance (ESG) impacts. Updates to our Sustainability Policy and Sustainability Strategy can be viewed here: [www.excel.london/sustainability](http://www.excel.london/sustainability).



ExCeL London's corporate values promote a positive ethos amongst its people and curate a positive work culture underpinned by our core principles detailed here: [www.excel.london/working-at-excel](http://www.excel.london/working-at-excel).

Key members of ExCeL London management, Procurement and Audit teams have responsibilities devolved to them to monitor policies, assess risk, conduct investigations and due diligence in an environment which is transparent and openly addresses any breaches or lack of compliance in an appropriate manner.

We firmly believe that ExCeL London must play its part in upholding the basic human right to freedom and respect by raising awareness across our teams through online training and by using a range of communication initiatives across the business.

The ExCeL London whistleblowing policy reflects our commitment to ensuring that concerns of potential breaches of laws, rules, regulations or policy are raised in good faith, are handled in an appropriate manner and rectified as necessary.

Anyone associated with ExCeL London's supply chain is encouraged to raise concerns (whistle blow) to ExCeL London about inappropriate conduct by any of ExCeL London's suppliers. ExCeL London's whistleblowing hotline can be accessed here: <https://www.excel.london/whistle-blowing>. All reports will be thoroughly investigated.

This statement applies to London International Exhibition Centre PLC (trading as ExCeL London) having been approved and published by the Board of Directors of London International Exhibition Centre PLC and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2023. This statement is reviewed annually.

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**Jeremy Rees**  
**Chief Executive Officer**

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